



November 10, 2021

Dear Staff and Families:

We are reaching out to share our decision with you about possible requirements for staff vaccination in the Burnaby School District, to ask you to remain vigilant with health and safety protocols, and to thank you for everything you have done throughout the pandemic.

One constant as COVID-19 has impacted our lives is that we have relied on one another to keep each other safe. As trustees, each of us has made the decision to get the COVID-19 vaccine to protect ourselves, our loved ones and our community. While we strongly encourage all those eligible who have not yet been vaccinated to do so, the [Burnaby Board of Education has decided not to mandate COVID-19 vaccination for staff](#) in our district. This decision was made after careful consideration of information provided by public health, discussions with partner groups, and reviewing the [K-12 Sector Guidelines for Vaccination Policies](#) provided by the Ministry of Education, BC Public School Employers' Association and the provincial advisory group.

Public health officials have told us that the multiple layers of protection that we already have in place help keep schools low-risk settings for transmission. These layered safety protocols work because of the people who follow them. As we approach the holidays where more people may consider travelling, please continue to follow federal requirements on international travel, which can be seen in the [daily health check](#). Under current rules